



Kairos of Georgia State Chapter Committee - 2025 Annual Plan

Commitment Statement

As a devoted and committed partner with Kairos Prison Ministry International, Inc., Kairos of Georgia wholeheartedly embraces the Vision, Mission, Core Values, and Statement of Faith. With prayerful dedication, and assurance that all we do honors God, we pledge to uphold excellence and celebrate diversity as we bring the love of Jesus Christ to those affected by incarceration.

Guided by the Holy Spirit, our efforts will support the Kairos Strategic Plan, Priorities and Goals through the categories as outlined on the following pages.



"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!'"
– Isaiah 6:8 (NIV)



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SPIRITUAL HEALTH (Vision Priority 1)

State Volunteers

- Support quarterly prayer vigils focused on the needs/concerns of the State and International
- Support the daily and monthly prayer efforts of KPMI

Advisory Councils

- Hold at least one community prayer event

State Clergy

- Provide practical tips for improving spiritual health in our quarterly newsletters

NEW STARTS (Vision Priority 2 & 4)

State Leadership

- Pursue starting Kairos Torch in at least one Youth Development Center
- Conduct Weekend #1 for Kairos Outside Coastal

Program Coordinator

- Provide renewed focus on restarting inactive ACs up to and including enlisting a 3-to-4-person team of enthusiastic volunteers to coach community members on ways to revive their AC
- Research opportunities to start Kairos in other prisons across the State

FUNDRAISING (Vision Priority 3)

Advisory Councils

- Participate in the Distance for Deliverance Walkathon to promote awareness and raise funds to support Georgia programs State
- Advisory Councils share fundraising best-practices during quarterly SCC meetings

COMMUNICATION (Vision Priority 2 & 3)

State Chair

- Conduct quarterly State Chapter Committee (SCC) meetings
- Distribute a quarterly newsletter containing significant information for volunteers

State Secretary

- Communicate with AC secretaries and AC Chairs minimum of three times a year
- Provide SCC meeting minutes within 15 days after quarterly meeting

Financial Secretary

- Provide financial guidance to Advisory Councils as needed
- Hold at least one meeting in the first quarter with Advisory Council Donor Coordinators to review roles/responsibilities
- Review Financial Policies and Practices with ACs

State Treasurer

- Communicate with AC treasurers as needed
- Hold at least one meeting in the first quarter with Advisory Council Treasurers to review roles/responsibilities

IC Representative

- Provide quarterly updates on International Council (IC) activities
- Identify potential training opportunities based on review of Excellence Initiatives

State Agape

- Send quarterly reminders to ACs requesting Agape prior to SCC meeting
- Ensure State agape is sent to ACs and 4th Day communities

Website Development

- Ensure website information is up to date (All SCC members)
- Identify Advisory Council points of contact to validate information to be included on website (All SCC members)



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TRAINING (Vision Priority 6)

State Leadership

- Incorporate mini-training sessions during SCC meetings
- Provide training to ensure awareness of processes and procedures, i.e., Excellence Initiative, Leader Reports, clearing of Weekend advance, etc.

AKT Coordinator

- Hold one Advanced Kairos Training event for at least two programs

Advisory Councils

- Ensure at least 75% of Advisory Councils receive training no later than 2nd quarter

IC Representative

- Conduct meetings with new Weekend Leaders to identify EI Entry/ Review person and provide guidance

OUTREACH/RECRUITING (Vision Priority 4 & 5)

Program Coordinator

- Establish Program sub-committees and meet quarterly to communicate upcoming outreach/ recruiting events and plans
- Continue relationships with 4th Day communities to communicate closing dates
- Attend 4th Day closings and gatherings
- Hold outreach events in conjunction with planned new starts

State Secretary

- Work with AC Secretary and Data Coordinator positions to input Prospective Volunteer(s) into Kairos Messenger

Advisory Councils

- Strive for a 10% increase in recruiting new volunteers for the State
- Use Kairos Messenger to reach inactive volunteers

State Clergy

- Attend outreach events or AC meetings to encourage and explain the roll of clergy in Kairos

MISCELLANEOUS

- Fully implement usage of the PEX Card for all Weekend purchases
- At least one SCC Executive member attends all Weekend Closings
- Encourage all ACs to support one another by attending Weekend Closing ceremonies for all three programs
- Encourage more support for Kairos Outside activities, i.e., Walk in Love

Summary

This plan provides direction for our 2025 initiatives, aligning with our projected annual budget. While not comprehensive, it serves as a strategic framework to uphold excellence and ensure the success of our three programs, while fostering new growth opportunities.