



Kairos Prison Ministry International, Inc.
Kairos of Georgia State Chapter Committee
2026 Annual Plan

Kairos of Georgia 2026 Annual Plan

Kairos of Georgia is fully committed to supporting Kairos Prison Ministry International, Inc. We are dedicated to the Vision, Mission, Core Values, and Statement of Faith. We will promote the spiritual health of the ministry by ensuring everything we do is clothed in prayer and devotion to God. We commit to being a State of excellence, valuing diversity, as we share the love of Jesus Christ with those impacted by incarceration.

Guided by the Holy Spirit, our efforts will support the Kairos Strategic Plan, Priorities, and Goals as outlined through the categories shown below.

SPIRITUAL HEALTH (Vision Priority 1)

- Advisory Councils to hold at least one community prayer event (*All ACs*).
- Support and promote the daily and monthly prayer efforts of KPMI on social media (*All State volunteers*).

COMMUNICATION (Vision Priority 2 & 3)

- Hold at least one meeting in the first quarter with Advisory Council Donor Coordinators to review roles and responsibilities (*State Financial Secretary*).
- Hold at least one meeting in the first quarter with Advisory Council Secretaries to review roles and responsibilities (*State Secretary*).
- Hold at least one meeting in the first quarter with Advisory Council Treasurers to review roles and responsibilities (*State Treasurer*).
- Distribute a statewide newsletter that shares authentic transformation stories and prayer needs and incorporates volunteer input and feedback for continuous improvement (*State Officers*).

NEW STARTS (Vision Priority 2 & 4)

- Pursue at least one new start in all three Kairos Programs (*State Leadership*).

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters... It is the Lord Christ you are serving." Colossians 3:23-24 NIV



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TRAINING (Vision Priority 6)

- Conduct six training sessions via Zoom open to Kairos of Georgia on processes and procedures, i.e., Kairos, Financial, Recruiting, Excellence Initiative, Leader Reports, clearing of Weekend advances, etc. (*State Leadership*).
- Hold one Advanced Kairos Training (AKT) event for at least two programs (*AKT Coordinator*).
- Review Excellence Initiatives and Weekend Leader reports; identify and share potential training opportunities. Develop a summary report listing any training opportunities with recommendations and share at SCC meetings (*IC Representatives*).
- Create an environment where each team member is mentoring new volunteers to increase retention (*Advisory Councils*).

FUNDRAISING (Vision Priority 3)

- Participate in the Distance for Deliverance Walkathon to promote awareness and raise funds to support Georgia programs (*Advisory Councils*).
- Develop Fundraising Events (*Fundraising Coordinator and Advisory Councils*).

OUTREACH/RECRUITING (Vision Priority 4 & 5)

- Improve diversity in Christian denomination, age, and race by 1% (*State and Advisory Councils*).
- Work with AC Secretary and Data Coordinator positions to input prospective volunteer(s) into Kairos Messenger (*State Secretary and All ACs*).
- Hold outreach events in conjunction with planned new starts (*Volunteer Coordinator*).
- Strive for a 10% increase in new volunteers over the prior year for the State (*Advisory Councils*).
- Use Kairos Messenger to regain 1% of qualified inactive volunteers (*Advisory Councils*).

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- Enhance the Kairos of Georgia Facebook presence by sharing KPMI posts and simple, heartfelt impact stories at least twice a week to foster a supportive community and increase local awareness (*Social Media sub-committee*).
- Conduct a minimum of two informational sessions (Zoom) to promote awareness of Kairos and recruit new volunteers (*Recruiting Coordinator*).

MISCELLANEOUS

- Encourage more support for Kairos Outside activities, i.e., Walk in Love.
- Conduct a skills survey of all volunteers in the first quarter to identify at least 10 untapped skills or areas of expertise.
- Utilize sub-committees with all AC Chairs participating in at least one (e.g., Financial, AC Health).

Summary of the Kairos of Georgia 2026 Annual Plan

The 2026 strategic goals serve as a faithful guide for our actions, ensuring every initiative is supported by our annual budget. While this plan is a framework rather than an exhaustive list, it remains our roadmap for delivering Kairos Inside, Kairos Outside, and Kairos Torch with excellence. Through these three programs, we continue to seek new opportunities for growth and deeper impact in the lives of those affected by incarceration.

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