



GEORGIA NEWSLETTER

GOD'S SPECIAL TIME

SPRING 2008

INTERNATIONAL REPRESENTATIVE REPORT

By Tom Liner

Kairos International Board at a Crossroad



Your prayers and your voices are needed to guide the Kairos International Board in important decisions about the direction of this ministry for the next decade. Please pray and ask your Advisory Council to pray together that our Lord will guide us. Those of you who have been Kairos Inside, Kairos Outside, and Torch volunteers for a few years know that the ministry has grown and changed. I believe it will continue to do so, as we are faithful. And the changes coming may not affect you directly as you do the routine things on weekends and at monthly reunions. They will affect your Advisory Council, perhaps in some minor ways. Our state committee will feel the changes, but they will probably not cause any major upheavals in how Georgia does business. But the changes will profoundly affect the direction and growth of the ministry at the national and international levels.

This is Jesus' ministry first, and He entrusts it to us to do the best job we can to carry His love to the "least of these." It is not a ministry where "they" at headquarters in Winter Park tell "us" in the trenches what to do. We are they. Just like your Georgia State Committee, your International Board does its best to serve you as you serve Jesus. We are all in this deal together, and your opinion is

valued and wanted.

The business of Kairos International in our day-to-day operation is run by the staff in Winter Park, Florida, led by John Thompson, Executive Director, and by the Executive Committee of the International Board. The full board meets twice a year for a day-long session. A lot of the work of the board is done in committees, e.g. the Program Committee oversees revisions of the Kairos Weekend manuals. When the full board sits together, we represent 32 states and eight foreign countries; and there are 65 members at the table. As you can imagine, that is a big table.

We have been blessed with steady growth in our ministries since we began about 31 years ago. And I believe we are on the threshold of even greater growth. The question is how to manage our ministry and plan for the needs now and the greater needs in volunteers and money for the years ahead. Several months ago, Denny Fryman, past-president of the International Board, had a vision of the Parable of the Talents, in which the faithful servant invested the ten talents of the Master and doubled his Master's money. The vision was to double the Kairos ministries in the next ten years. You and I know the need is very great, in the United States and

especially in the poor countries of the world in Latin and South America, Africa, and Asia. The question is how?

Another issue is financial responsibility and accountability. Kairos International has been trying for years to have a full audit of the ministry, and we have not been able to do so yet. That is the reason for the Donor software and the changes last year in the officers of the state committee and Advisory Councils to have a treasurer and financial secretary. We must have full transparency and accountability, first, because it is the right thing to do and, secondly, to seek grants and donations from the large organizations that will make this kind of growth possible. Toward that end, our board approved the Kairos Foundation that operates under the authority of the board and the Executive Director, but is a separate entity for fund raising.

In brief, our leaders tell us that to reach this kind of growth we need a smaller working board more involved in planning and decision making. And that raises the problem of representation by the states. About seven years ago, we tried a regional approach for voting members on the board, and the states rebelled because we had no annual voice in the business of our ministry. There is a draft

Continued on Page 3 ►

SCHEDULES AND INFORMATION

MEN'S #4 Brad Edenfield Bob Lovett Ralph Carroll <hr/> ASMP #43 Leo Maniccia Lou Carreras Gene LeFort <hr/> PULASKI #26 Barbara Smith Wanda Ellington Susan McCutchen <hr/> LOWNDES #9 Roy Sears Kyle Breeden <hr/> HAYS ANNEX #2 David Sawyer Tom Davis <hr/> RIVERS #5 Steve Rutherford Ed Hall William Huff <hr/> PHILLIPS #6 Chris Shiver Bill Hardison <hr/> KAIROS OUTSIDE NORTH #22 Cindy Credille Mary Turner, Artie May Storey Sue Martin <hr/> AUTRY #19 Mikah Kimler Vernon Biggers	June 26-29 Leader Obs. Leader Adv. Leader <hr/> Aug. 14-17, 2008 Leader Obs. Leader Adv. Leader <hr/> Aug. 21-24, 2008 Leader Obs. Leader Adv. Leader <hr/> Sept. 11-14, 2008 Leader Obs. Leader Adv. Leader <hr/> Sept. 25-28, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 9-12, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 16-19, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 17-19, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 23-26, 2008 Leader Obs. Leader Adv. Leader	HAYS GP #19 Fred Velazquez John Timme <hr/> VALDOSTA #17 Wayne Fann Roger Quick Charlie Crews <hr/> WASHINGTON #2 Roger Erving Bob Losser Mark Nickelson <hr/> D. RAY JAMES #13 Randy Ashurst Wallace Bare <hr/> ROGERS #19 Ted Stockholm Fred Daniel John Sheehan <hr/> Nov. 6-9, 2008 Leader Obs. Leader Adv. Leader <hr/> Nov. 20-23, 2008 Leader Obs. Leader Adv. Leader	Oct. 30-Nov. 2, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 30-Nov. 2, 2008 Leader Obs. Leader Adv. Leader <hr/> Oct. 30-Nov. 2, 2007 Leader Obs. Leader Adv. Leader <hr/> Nov. 6-9, 2008 Leader Obs. Leader Adv. Leader <hr/> Nov. 20-23, 2008 Leader Obs. Leader Adv. Leader
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GEORGIA STATE COMMITTEE		
Chairman.....	Jim Miller.....	770-777-0621
Vice Chairman.....	Pete Pfeiffer.....	229-273-8839
Autry / Secretary.....	Dennis Silvernail.....	229-762-4082
Treasurer.....	Beth Maycumber.....	770-830-8985
Financial Sec'y.....	Leonard Cole.....	770-992-1131
Int'l Rep.....	Tom Limer.....	229-439-2574
Past Chairman.....	Jim Mauldin.....	770-477-9884
ASMP.....	Gene LeFort.....	706-771-0343
Calhoun.....	Bill Dixon.....	229-436-8804
D. Ray James.....	Harold Langevin.....	912-729-7361
Dooly.....	Roger Jones.....	912-472-5221
GSP.....	Arthur Pope.....	912-369-0452
Hancock.....	Raymond Gray.....	770-460-9730
Hays.....	Dave Renkes.....	404-219-4954
K Outside North.....	Mary J. Skidmore.....	678-947-8567
K Outside South.....	Ginger Gleaton.....	229-725-4445
Lee.....	Bill Gahring.....	229-438-8875
Lee Arrendale.....	Liz Byrne.....	706-793-3687
Men's.....	Gene Brannon.....	478-986-0300
Metro.....	Ruth Patton.....	770-992-5016
Phillips.....	Hal Benson.....	770-664-9118
Pulaski.....	Susan McCutchen.....	478-957-1654
Rivers.....	Mike Nix.....	770-487-3679
Rogers.....	Ted Stockholm.....	912-562-4161
Torch.....	Sheila Durham.....	229-853-7586
Valdosta/Lowndes.....	John Struzick.....	229-247-7717
Ware.....	Jerry Peterson.....	912-638-0358
Washington.....	Mark Nickelson.....	
Wilcox.....	John Clements.....	912-568-7617

MONTHLY REUNIONS

If you wish to attend a monthly reunion please contact the Institutional Liaison for that institution (not the Chaplain or Security) for a clearance form in order to be placed on the list. Names and phone numbers of Institutional Liaisons are listed below.

Prison Name	Reunion Dates-Sat	Meeting Time	Institutional Liaison	Phone Number
ASMP	3rd	8:30 AM	Paul Balducci	706-793-4582
Autry	4th Fri	6:00PM	Kirk Beckham	229-226-4774
Calhoun	1st	10:00 AM	Turner Bostwick	229-725-4155
Dooly	4th	9:00 AM	Charles Jones	229-645-3303
GSP	1st	10:00 AM	Rodney West	912-977-0009
Hancock	3rd	8:30 AM	Larry Sullivan	770-599-9112
Hays	1st	8:30 AM	Chuck Clement	770-516-3725
D Ray James	4th	8:30AM	Pete Fayard	
Lee	3rd	10:00 AM	Harry Bryant	229-883-0017
Lee Arrendale	2nd	12:00 N	Teresa Osborne	706-486-2412
Lowndes	3rd	8:00 AM	Tommy McNeal	229-247-2414
Men's	4th	9:00 AM		
Metro	1st	12:00 N	Anne Armstrong	770-579-9624
Phillips	3rd		Bill Hardison	770-751-1727
Pulaski	4th	12 Noon	Sheila Canady	478-788-5439
Rivers	1st	7:30 AM	Ed Hall	478-452-4524
Rogers	2nd	9:00 AM	John Ross	912-897-3568
Scott	2nd	9:00 AM	Randy Griffin	478-986-9374
Valdosta	1st	8:00 AM	Tommy McNeal	229-247-2414
Washington	1st	8:00 AM		
Ware	2nd	10:00 AM	Jack O'Brien	912-449-3577
Wilcox	2nd	9:30 AM	Ben Waller	229-385-6304

ADVISORY COUNCIL CHAIRMEN

Prison Name	Council Chairman	Phone Number
ASMP	Ron Walling	706-855-1075
Autry	Bob Hodges	229-294-0952
Calhoun	Mark Peak	229-435-6461
Dooly	Eddie McLemore	229-273-2422
GSP	Dennis Shasteen	912-876-8623
Hancock	Chris Parker	770-775-6219
Hays	Jim Cheetham	770-739-2939
D Ray James	Harrel Butler	912-778-4449
Lee	Roger Presnell	229-649-7151
Lee Arrendale	Dianne Gibson	706-486-2412
Lowndes	Vic Jameson	229-249-9441
Men's	Gene Brannon	478-986-0300
Metro	Shirley Pettus	770-928-6187
Phillips	Hal Benson	770-664-9118
Pulaski	Joyce Bryant	912-264-4564
Rivers	Gordon Cook	678-423-1069
Rogers	Max Baldwin	912-598-8159
Scott	Mike Newsome	478-474-9006
Valdosta	Vic Jameson	229-249-9441
Ware	Horace Godfrey	912-778-4330
Washington	Edd Harrison	912-287-0440
Wilcox	Russell Clark	912-568-7440
K Outside No.	Sue Martin	770-631-7719
K Outside So.	Ginger Gleaton	229-725-4445
Torch	Sheila Durham	229-853-7586



Kairos of Georgia ON THE WEB

By Lee Turner, Webmaster

Are you doing your part? Are you still using forms in your files that are out of date? Have you downloaded the latest Planning Guide for Leaders, the latest financial and supply forms?

Several of the Georgia Department of Corrections forms have been updated. Are we helping the staff at our institutions by using the most current and up-to-date forms?

It is very exciting to be part of an organization that is growing as rapidly as Kairos is and doing such important work. I am honored to do my part and hope you will not only use the resources provided on the website, but also offer suggestions that will make it more useful, more functional and more effective.

The Kairos of Georgia website is alive and well! How do I know this? Every person that is responsible for the website has submitted updates to their content, the forms, the procedures, and the contact information.

How else do I know? So far in 2008, kairosofgeorgia.org has received 3005 unique visitors.



INTERNATIONAL Continued

of a "Hybrid Structure" of the International Board in a white paper prepared by George Brown, our treasurer. In this scheme, the Board of Directors would have between 15 and 19 members, with standing committees like we have now, and meeting monthly, mostly by telephone conference. In addition, there would be a "Convention of Delegates" representing each state and each foreign county meeting twice a year, as the board does now. This body would also have working committees, and the work of the Board of

Directors and Convention of Delegates would be separate, complimentary, and not necessarily exclusive.

Now, if I haven't lost you at this point, this is the help I need from you, so that I may respond to the Kairos leadership and vote your wishes on this important decision. Consider these questions:

- 1) **How important is it to you that Georgia have a voice in the routine business of Kairos International?**
- 2) **Do you object to changes in your International Board of Directors?**

- 3) **What changes would you like to see in how Kairos International conducts business?**

If you and your Advisory Council would like to know more, I am glad to share the White Paper about proposed changes in the Kairos International Board of Directors with you. I would like to hear from you on any matter related to Kairos International or any questions you have at any time. 229-439-2574, tomliner@msn.com

Thank you for reading this report and, most of all, God bless you for your service!

THE ROLE OF MUSIC IN KAIROS

By Bob Astalos



My experience as a Kairos musician teaches me that I have strong opinions about the songs I love to use. And I notice other musicians also have strong feelings about their favorite songs. And then I'm aware I have to work hard to sense the Spirit's leading, and the needs of the Kairos method...NOT just doing the songs I happen to be especially fond of.

Which songs we do largely depends on the PURPOSE of the music. There are several important purposes for music in Kairos:

To enable the participants to "speak," sing, say the words to our songs. Before they can sing/say them, they are required to THINK them. The action of thinking and saying (singing) the words can change our beliefs in ways that words alone cannot.

Music speaks to the heart & soul, not just the brain.

Bonds of fellowship (sistership) are built as people sing together. Listening to songs may

be entertaining, or even inspiring, but it reduces us to OBSERVING rather than participating.

Matching the songs we choose to the stage of community development

The sequence of song choices begins with understanding that some participants DO come to us for the food, and they may well be suspicious, anti-Christians or even downright hostile to our message. Many residents have shared with me that they have been "saved" many times, and are reluctant to get pushed into it again...and they are wondering if that is our agenda. Many have had negative experiences with "church" or with Christians.

So our song selection needs to follow a developmental sequence. While the specific song choices are wide open, they should follow several stages of development.

Here are some specific suggestions. There are no ABSOLUTES here, and I am NOT saying you must use these particular songs, but see if you can catch the *spirit* of the progression.

Thursday...No music at all.

Friday morning...In order to not drive off those who may be suspicious of us, we use songs that are only slightly religious. Some of our manuals have referred to them as "Campfire" Songs, like: Down By the Riverside, This is the Day, Just a Closer Walk, Put Your Hand in the Hand, Woke Up This Mornin', Soon & Very Soon.

Friday afternoon & evening...We're still a little reserved, but move to a little more spiritual: Lord I Lift Your Name on High, Sing Halleluia, I'll Fly Away, Alleluia He Is Coming, Amazing Grace, Seek Ye First. And please, no snake dances on Friday!

Saturday morning...more spiritual yet, with songs like: They'll Know we Are Christians, Come, Now Is The Time to Worship, Jesus Loves Me, Open Our Eyes Lord, Jesus, Name Above All Names, I Love You Lord.

Saturday afternoon...Songs that are deeply spiritual, and also fun/action songs & dancing songs, like Pharoah Pharoah, When The Saints, Holy Ground, Change My Heart O God, When the Spirit of the Lord, Jesus is the Rock, Victory Chant.

Sunday...deepest spirituality and whichever songs have resonated with the participants the most. I Surrender All, Because He Lives, I Believe In Jesus, and a replay of the best "action" songs.

I know every musician will want to disagree with some of my categorizations...and that's OK.

Avoiding doing what happens to be our individual favorite songs we just love to do, (one more time...Who's the weekend for?) and choosing songs that will assist the community in their spiritual development, is the primary goal.

Thank you, musicians, for your service. You are hugely important to the success of the weekend. And by the way, keep nurturing new musicians, and encouraging former musicians to get their instrument out of the closet and give it a shot! We always need new "blood" in our music teams.

Thank you and God bless you.

FOR ALL FUTURE KAIROS WEEKEND LEADERS

It is very important that all future Weekend leaders experience Advanced Kairos Training a minimum of six months prior to their scheduled Weekend. The EZRA program will only be issued to you once you have completed AKT and EZRA encourages you to begin the process six months in advance of the actual Weekend. Please see the schedules on page 8 and check the Kairos International website to learn more specific information. Thank-You,
Jim Miller, Chairman, Kairos of Georgia

WEEKEND REPORTS

HAYS ANNEX #1
Feb. 28–Mar. 2, 2008
Tom Davis, Leader

God blessed us with an outstanding weekend. Our weekend was attended by 30 participants and 26 outside team members. The decision was made collective by me with advice from four of the previous leaders of weekends at Hays that we plan the weekend for 30 participants. We started our team formation meetings with 37 team members, but 11 dropped out prior to the weekend.

Equipment for the weekend was moved from Hays GP to the Annex and several planning meetings helped to bring about a smooth relocation of the equipment. We provided lunch and dinner for the participants and inside team to better control the time. Normally food is prepared at the Hays GP and trucked to the Annex. The schedule for delivery of food for the Annex varies due to preparation and other activities, so the decision was made to provide these meals.

A problem developed due to only a one stall bathroom being available for the Kairos community due to visitation being on the other side of the Gym. We were able to notify the Officer in charge of this problem and were able to have both bathrooms available for scheduled breaks. This allowed for manageable breaks and to keep us on schedule.

Our closing was attended by 25 visitors from the outside. Mr. DeBord, the Unit Manager for the Annex, attended our clos-

ing. Many of the participants spoke. Some of the things mentioned were: they arrived for the weekend confused, lost, afraid, anxious and mad; they found love, friends, food, instructions, guidance and good times; they took away love, directions, new friends, trust in others, a desire to help one another, a sense of belonging and a desire to do what is right and to help fellow residents to do what is right.

Again, God blessed us with a wonderful weekend. We are planning to have 42 participants for Kairos #2 in September.

KAIROS OUTSIDE OF NORTH GEORGIA #21
April 11–13, 2008
Jean Jennings, Leader

Kairos Outside of North Georgia #21 was a wonderful weekend experience. Twenty-eight guests arrived at Camp Fortson ready and eager to receive all that the Lord had to give them. It felt as if they had just been waiting for the invitation and were hungry to soak it all up.

Our scripture was Isaiah 26:3, "Thou shalt keep him in perfect peace whose mind is stayed on Thee because he trusteth in Thee." The ladies appeared ready to be blessed and were trusting in God.

Our guests seemed overwhelmed by the love shown to them, by both the number of coloring sheets and the time and love poured into them, and the prayers the sheets represented.

During team formation we only had the applications of 6 guests and were anxious that our weekend might be canceled for lack of guests. A request for prayer went out and 3 days later we had 29 applications. It was a mighty affirmation of the power of prayer. We know that God had already chosen those He wanted to attend but a demonstration of the power of prayer nourished our spirits and readied us for the weekend.

We laughed. We cried. We prayed. We sang. We worshipped. We shared fellowship. It was a blessing-packed week end.

Some of the comments were:

"I did not know what to expect, except a Jesus surprise. The surprise was overwhelming to me and took my spirit, which had been heavily loaded over grief to a higher level of faith."

"I expected to interact with other women that had loved ones in jail or prison, so I wouldn't feel so helpless and alone."

"The love helped calm my anxiety."

"Now I know there are people who really care."

"The talk of relationships, it really hit home."

"I found everything of importance even though I didn't realize that it was everything I needed."

"It was an awesome experience and a real eye opener to the different yet same experiences that we have all had."

"There is nothing to improve on. Kairos Outside is a great blessing, this is from the heart."

"It was a great time of healing and restoration."

"Every woman in pain should receive the attention and care that was shown and given to us this week end. It was an incredible experience that should be passed on."



GOODIES FOR GSP #17