



Kairos Prison Ministry International, Inc.
Kairos of Georgia State Chapter Committee
2022 Annual Plan

Kairos of Georgia is fully committed in its support of Kairos Prison Ministry International, Inc. We are dedicated to the Vision, Mission, Core Values and Statement of Faith. We will promote the spiritual health of the ministry by ensuring everything we do is clothed in prayer and devotion to God. We commit to be a State of excellence, valuing diversity, as we share the love of Jesus Christ with those impacted by incarceration.

Guided by Holy Spirit, our efforts will support the Kairos Strategic Plan, Priorities and Goals as outlined below.

SPIRITUAL HEALTH (*Vision Priority 1*)

- Conduct quarterly prayer vigils focused on the needs/concerns of the State and International (*All State volunteers*)
- Support the daily and monthly prayer efforts of KPMI (*All State volunteers*)

COMMUNICATION (*Vision Priority 2 & 3*)

- Conduct quarterly State Chapter Committee (SCC) meetings (*State Chair*)
- Communicate with AC secretaries bi-annually and as needed (*State Secretary*)
- Provide SCC meeting minutes within 15 days after quarterly meeting (*State Secretary*)
- Provide financial guidance to Advisory Councils as needed, especially before, during and after Weekends (*State Financial Secretary*)
- Review Financial Policies and Practices with ACs (*State Financial Secretary*)
- Communicate with AC treasurers as needed (*State Treasurer*)
- Communicate regularly (minimum bi-annually) with AC fundraisers to share ideas and best practices (*State Fundraiser*)
- As we return to operations, send quarterly reminders to ACs requesting Agape prior to SCC meeting (*State Agape*)
- Ensure State agape is sent to ACs and 4th Day communities (*State Agape*)
- Ensure website information is up to date (*All SCC members and Website Development Coordinator*)
- Distribute a quarterly newsletter containing significant information for volunteers (*State Chair/Newsletter Team*)
- Provide quarterly updates on International Council (IC) activities (*IC Representatives*)

NEW STARTS (*Vision Priority 2 & 4*)

- Pursue starting Kairos Torch in at least one Youth Development Center
- Pursue starting a Kairos Outside community in South Georgia (Savannah area)
- Provide renewed focus on restarting inactive ACs

TRAINING (*Vision Priority 6*)

- Ensure at least 50% of Advisory Councils receive training no later than 2nd quarter
- Incorporate mini-training sessions during SCC meetings
- Provide targeted training for Kairos Torch new starts

"So let us not become tired of doing good; for if we do not give up, the time will come when we will reap the harvest. / So then, as often as we have the chance, we should do good to everyone..." - Galatians 6:9-10a (GNT)



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FUNDRAISING (*Vision Priority 3*)

- Communicate with all ACs to determine challenges, what is working/not working (*State Fundraiser*)
- Gather and share fundraising ideas and monitor successes (*State Fundraiser*)
- Conduct a quarterly Facebook fundraiser within the State (*State Fundraiser / AC Chairs*)

OUTREACH/RECRUITING (*Vision Priority 4 & 5*)

- Establish Program sub-committees and meet quarterly to communicate upcoming outreach/recruiting events and plans (*Program Coordinator*)
- Develop database to track volunteer Information Requests from the KPMI and Georgia Websites (*Outreach/Volunteer Recruitment Coordinator*)
- Establish relationship with 4th Day communities to communicate closing dates (*Program Coordinator*)
- Attend 4th Day closings and gatherings (*Program Coordinator*)
- Hold outreach events in conjunction with planned new starts (*Program Coordinator*)
- Use 2019 as a baseline for recruiting new volunteers in 2022, striving for a 10% increase for the State (*Advisory Councils*)
- Continue use of Kairos Messenger to reach past volunteers (*Advisory Councils*)
- Attend outreach events or AC meetings to encourage and explain the roll of clergy in Kairos (*Clergy Recruiting/Training*)

MISCELLANEOUS

- Oversee the pilot test of the PEX Card (a prepaid card) for purchases (*State Financial Secretary*)
- Have at least one SCC member in attendance at all closings
- Purchase additional banners for outreach/recruiting (*Program Coordinator*)

Summary of the Kairos of Georgia 2022 Annual Plan

The goals outlined in this plan will serve to guide and direct actions for 2022 that also link to our annual budget. We recognize that while this document is not all inclusive, it will be used as a roadmap for ensuring the three programs are conducted with excellence and afford new opportunities for growth.

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