

**Kairos of Georgia Executive Committee**  
**Face-to-Face, Comfort Suites, Forsyth, GA**  
**Meeting Minutes**  
**October 28, 2022**

Beverly Upperman, Chair, began the meeting at 7:30 PM, after several members enjoyed a time of fellowship at Shoney's around the dinner table.

Participating was Beverly Upperman, Ladson Golden, Tom Kibler, Audrey Jones, Walter Larry (virtual), Dawson Long and David Griffin. A quorum was present.

Audrey led us in an inspiring devotional./testimony using Philippians 4:8 as a basis. Audrey shared that we need to be intentional in how we look at the past, present, and future. We need to be about Kingdom Building in 2023.

**SECRETARY'S REPORT:** Discussed the three JOT/Weekend Leader nomination forms received and emailed out to the committee. All nominations were for Macon YDC/Torch. Received JOTs for Jane Wix, Macon Torch #2; Lynn and Larry Ceravolo (co-leaders) Macon Torch #3. After review, discussion, and approval, a variance will be forwarded to KPMI, since all nominees have previously served as leaders. Note- KPMI approved the Variance for all nominations since the State meeting date, so all three leaders are approved.

Tomorrow the AC chairs will be reminded to complete the 2023 AC election process and entered into Kairos Messenger prior to 12/31/2022.

The 2023 Nominations for the State Committee was presented. Only three persons decided to step away from serving on the SCC in 2023. Those positions be filled are the Outreach/Volunteer Recruitment Coordinator; Fundraising/Sponsorship Coordinator; and the Advisory Council Coordinator. Discussion was held about the duties of the vacated positions. No nominations were received at the Executive Committee meeting, so nominations for all positions will be requested from the floor at the SCC meeting tomorrow.

If the seven executive positions are approved as listed on the slate, we will sign the KPMI 2023 Annual Covenant Agreement and forward to KPMI.

**FINANCIAL REPORT:** Financial Secretary Walter Larry went over the previously emailed copies of the latest (September 2022) financial reports and discussed them. To date we have total contributions of \$119,067.63. After expenses, Net Income is \$15,253. Total Liabilities and Equity (including savings) is \$434,618. A question was asked about what happens to an AC balance at end of year going to zero.

Walter will email the 2023 AC budget requests next week and will be due back to Walter prior to 11/30/2022. Note-Weekend supply orders need to come through Walter and he will forward to KPMI.

**TREASURERS REPORT:** Reminder that the new address for the Kairos of Georgia mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David's email address is davidgriffin606@yahoo.com.

**IC REPORT:** Dawson shared that volunteer count is currently down and weekend leaders need to reflect that the number of participants may need to be reduced, to maintain the one-to-one volunteer to participant. Continuing Ministry training need to be ongoing. KPMI is working on literature for Kairos Outside and Torch. Weekend Leaders need to ensure that all team members have a Kairos Manual, and that manual is used during the team training meeting.

Audrey shared that she is participating with the training of the Utah IC rep.

**VICE CHAIR REPORT:** Ladson Golden shared that the KPMI sponsored Walk-a-thon raised over \$40,000. Next year, KPMI will communicate more to expand and grow this event. Reported that more than 50 videos are available on the MyKairos website about “Until We Come Back.” These are great tools to encourage existing and new volunteers. Reported that in 2022, Kairos nationally is having 45% of weekends relative to the 2019 weekends held, with 70% Kairos Outside, 40% Kairos Torch and 45% Kairos Inside. AKT reminds participants why and what we do in Kairos. Need to ensure that the applicable Program Manual is used at all team training/meetings.

**CHAIR REPORT:** Beverly reported that Georgia has conducted 14 weekends in 2022 compared to 40 weekends in 2019. 24 AC’s are active as of this date, compared to 30 AC’s in 2019. Georgia had two new starts in 2022, Atlanta Metro #1 and Macon YDC/Torch #1, and one facility closure (GSP).

Beverly stated she will be preparing the State Annual report in early December and welcomes Executive Committee members and AC’s to share things that occurred in 2022. Plans are in process to start a third Kairos Outside community in Savannah. Vanesa has located a local church in the area that has offered to host team meetings/events. Plans are still underway to start Torch at Eastman YDC and Augusta YDC

In 2023 we need to grow our volunteers and work on conducting outreach events.

**OLD BUSINESS:** None

**NEW BUSINESS:** Discussed 2023 meeting dates. Normally we try to schedule Executive and SCC meetings on the 5<sup>th</sup> weekend, but this would not work in 2023. Decided to present to the SCC with the following meeting dates of 1/28, 4/29, 7/29 and 10/28/2023.

Tomorrow at the SCC we will pray for Atlanta Torch, Calhoun SP, Kairos Outside of Georgia, Coastal SP, Dooly (in active) SP, Emanuel SP, Smith SP.

With no other business, meeting was closed. Next Executive meeting is scheduled for a face-to-face on January 27, 2023, at the Comfort Suites, Forsyth, GA.

With no other business, meeting was closed in prayer by Dawson.

Respectfully submitted,

Tom Kibler, Secretary  
Kairos of Georgia