



Kairos Prison Ministry International, Inc.
Kairos of Georgia State Chapter Committee
2023 Annual Plan

Kairos of Georgia is fully committed in its support of Kairos Prison Ministry International, Inc. We are dedicated to the Vision, Mission, Core Values and Statement of Faith. We will promote the spiritual health of the ministry by ensuring everything we do is clothed in prayer and devotion to God. We commit to be a State of excellence, valuing diversity, as we share the love of Jesus Christ with those impacted by incarceration.

Guided by Holy Spirit, our efforts will support the Kairos Strategic Plan, Priorities and Goals as outlined below.

SPIRITUAL HEALTH *(Vision Priority 1)*

- Conduct quarterly prayer vigils focused on the needs/concerns of the State and International *(All State volunteers)*
- Support the daily and monthly prayer efforts of KPMI *(All State volunteers)*

COMMUNICATION *(Vision Priority 2 & 3)*

- Conduct quarterly State Chapter Committee (SCC) meetings *(State Chair)*
- Communicate with AC secretaries and AC Chairs bi-annually and as needed *(State Secretary)*
- Provide SCC meeting minutes within 15 days after quarterly meeting *(State Secretary)*
- Provide financial guidance to Advisory Councils as needed *(State Financial Secretary)*
- Review Financial Policies and Practices with ACs *(State Financial Secretary)*
- Communicate with AC treasurers as needed *(State Treasurer)*
- Send quarterly reminders to ACs requesting Agape prior to SCC meeting *(State Agape)*
- Ensure State agape is sent to ACs and 4th Day communities *(State Agape)*
- Ensure website information is up to date *(All SCC members and Website Development Coordinator)*
- Identify Advisory Council points of contact to validate information to be included on website *(All SCC members and Website Development Coordinator)*
- Distribute a quarterly newsletter containing significant information for volunteers *(State Chair/Newsletter Team)*
- Provide quarterly updates on International Council (IC) activities *(IC Representatives)*
- Identify potential training opportunities based on review of Excellence Initiatives *(IC Representatives)*

NEW STARTS *(Vision Priority 2 & 4)*

- Pursue starting Kairos Torch in at least one Youth Development Center
- Pursue starting a Kairos Outside community in South Georgia (Savannah area)
- Provide renewed focus on restarting inactive ACs

TRAINING *(Vision Priority 6)*

- Ensure at least 50% of Advisory Councils receive training no later than 2nd quarter
- Incorporate mini-training sessions during SCC meetings

***"Brothers and sisters, I do not regard myself as having taken hold of it yet; but one thing I do: forgetting what lies behind and reaching forward to what lies ahead, ¹⁴I press on toward the goal for the prize of the upward call of God in Christ Jesus."* – Philippians 3:13-14 (NASV)**



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FUNDRAISING (*Vision Priority 3*)

- Participate in the Distance for Deliverance Walkathon to promote awareness and raise funds to support Georgia programs (AC Fundraising/Sponsorship Coordinators/All)

OUTREACH/RECRUITING (*Vision Priority 4 & 5*)

- Establish Program sub-committees and meet quarterly to communicate upcoming outreach/recruiting events and plans (*Program Coordinator*)
- Work with AC Secretary and Data Coordinator positions to input Prospective Volunteer into Kairos Messenger (*All ACs*)
- Continue relationships with 4th Day communities to communicate closing dates (*Program Coordinator*)
- Attend 4th Day closings and gatherings (*Program Coordinator*)
- Hold outreach events in conjunction with planned new starts (*Program Coordinator*)
- Strive for a 10% increase in recruiting new volunteers for the State (*Advisory Councils*)
- Continue use of Kairos Messenger to reach past volunteers (*Advisory Councils*)
- Attend outreach events or AC meetings to encourage and explain the roll of clergy in Kairos (*Clergy Recruiting/Training*)

MISCELLANEOUS

- Fully implement usage of the PEX Card for all Weekend purchases (*State Financial Secretary*)
- Have at least one SCC member in attendance at all closings
- Encourage all ACs to support one another by attending closing ceremonies for all three programs
- Encourage more support for Kairos Outside activities, i.e., Walk in Love

Summary of the Kairos of Georgia 2023 Annual Plan

The goals outlined in this plan will serve to guide and direct actions for 2023 that also link to our annual budget. We recognize that while this document is not all inclusive, it will be used as a roadmap for ensuring the three programs are conducted with excellence and afford new opportunities for growth.

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