

Kairos of Georgia Executive Committee
Face-to-Face Comfort Suites, Forsyth, GA
Meeting Minutes
January 27, 2023

Beverly Upperman, Chair, began the meeting at 7:00 PM, after team enjoying a delicious meal and fellowship.

Participating was Beverly Upperman, Ladson Golden (via facetime on a phone), Tom Kibler, Dawson Long and David Griffin. A quorum was met.

Dawson led us in an inspiring devotional/testimony using Philippians 3: 12-21 as a basis. Dawson shared that we need to be transformed, as Covid has individually and as a ministry affected how we have been changed. The Kairos Ministry will need to be transformed as God is showing us how we will do ministry in the prisons.

SECRETARY'S REPORT: Discussed five JOT/Weekend Leader nomination forms previously received and emailed out to the committee. After reviewing and discussing, the following requests were finalized: John Zook, ASMP, approved; Shaaron Scott, KO of Georgia, approved; David Ferree, Atlanta Torch, approved; Linda Denton, Pulaski, approved; Suzy Varner, Pulaski, approved; variance for Cliff Hewitt, Smith (verified that Cliff is scheduled to attend AKT in August 2023) and approved pending KPMI approval of the variance; LaShandra Jones, KO Northwest, approved pending KPMI approval of a submitted variance. Note - since the State meeting date, KPMI approved variance for Cliff Hewitt. Variance for LaShandra Jones was not submitted due to needing current AKT. Note that the EC extended grace for several leader requests, noting ACs are working diligently to get leaders approved that have not met all talk and position qualifications. This grace will be extended through 2023, stressing that all ACs need to review and meet the requirements as listed in the Leader Requirements and Leader Tracker, which are available on the Kairos of Georgia web page.

The Executive Committee positions were approved at the October 2023 SCC meeting and a signed KPMI 2023 Annual Covenant Agreement was forwarded and approved by Evelyn. A signed copy is on file.

FINANCIAL REPORT: Financial Secretary Walter Larry sent out the P & L and Balance Sheet through 12/31/2022 and Beverly and committee reviewed and discussed both in detail. To date we have a total income of \$231,343. After expenses the Net Income for 2022 was \$12,650. Total Liabilities and Equity (including savings) is \$440,876.

Note - Weekend supply orders need to come through Walter and he will forward to KPMI.

TREASURERS REPORT: Reminder that the new address for the Kairos of Georgia mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David's email address is davidgriffin606@yahoo.com. A question was asked about the \$700 for post office box rental. David said the PO box for the state is around \$90. If ACs are renting PO boxes, is that really necessary or can they use a church or business PO box, at no cost to the ministry. Beverly plans to review this matter with Walter.

IC REPORT: Dawson shared that his IC committee responsibility in 2022 was to review state web sites and their KPMI compliance. Dawson also had an assignment working with reopening a prison in Jackson, MS. Dawson researched support from local area churches in supplying volunteers and support for the ministry, to verify that the local community could support that prison. This process was labor intensive, but Dawson found it very interesting.

VICE CHAIR REPORT: Ladson said that updated ACOP and SCOP are available on the MyKairos website. Note that all updates are listed on the last page of each document. At least 50% of all meetings should be in person. Reminder to get all 2022 donor letters out by 1/31/2023. ACs need to put all weekends on the Kairos Kalendar. Supply orders need to be done in a TIMELY manner in order to avoid having KPMI incur express shipping costs verses normal shipping.

CHAIR REPORT: Beverly reported that Georgia DOC reports the average sentence is Georgia is 30 years and the cost to house and care for each inmate is \$31,000. Beverly shared that this year the Kairos Annual Conference is in Indianapolis on 7/25-7/29/2023. Due to the date of the conference, the July 29th SCC meeting date will need to be changed to 8/5/2023. Reviewed and discussed the approved Conference attendees that the state pays for. All seven of the Executive Committee are approved to go and paid for. Beverly stated that Vanessa Velez-Cruz will be leading a training session for AKT. If KPMI does not cover the cost, should Georgia cover the cost. David made a motion and Dawson second, that the state cover Vanessa's attendance. Motion approved unanimously. May also need to look at other workshop presenters that might be asked to serve from Georgia. Beverly received a request from an AC to consider increasing the weekend advance from \$3,500 to \$4,500. Much discussion was held and was realized that all costs have increased. Also noted that the way we have to conduct weekends has increased food and material costs. Decided to further look at previous weekend receipts before deciding on the increase. David and Beverly will conduct a detailed review and bring a recommendation back to the EC and SCC. Beverly informed the EC that Walter Larry will need to step down in the near future. Beverly contacted Walter Strahan about filling in until a replacement can be found. Walter S. agreed, pending approval from KPMI. Beverly stated that there is an Affiliation Agreement that ACs should consider signing and asked if the Agreement should be mandatory for Georgia. Exec Committee agreed at this time is not mandatory. Beverly stated that AC Donor Coordinators need to make deposits on all donations in a timely manner. It was noted that one donation was made in December 2022, but was not deposited until January 2023. KPMI is working with Georgia to determine if it can be postdated prior to 12/31/2022 (received date). Need to fill the SCC Outreach Coordinator position. Lee Arrendale (northeast GA) women's prison is being repurposed to McRae Prison (Telfair County). Pray about the volunteers and where they might serve. Also need to look at any Kairos assets that may be available to use at other prisons. The repurpose timeline for Lee Arrendale is July/August 2023. Kairos of Georgia has 3507 volunteers, both active and inactive. Each AC is encouraged to use Kairos Messenger to reach out to all of their volunteers.

OLD BUSINESS: None.

NEW BUSINESS: None.

With no other business, meeting was closed. Next Executive meeting is scheduled to be virtual on April 28, 2023.

With no other business, meeting was closed in prayer by Dawson.

Respectfully submitted,
Tom Kibler, Secretary
Kairos of Georgia