

**Kairos of Georgia State Chapter Meeting Minutes**  
**January 28, 2023**  
**Christ UMC, Forsyth, Georgia**

**Beverly Upperman**, Chair, at 9 AM, welcomed our SCC members. Beverly share a devotional using Phil 3: 13-14. Led the SCC attendees out to parking lot and demonstrated the game of "Follow The Leader." The activity showed that we do better when given good instruction. Returned to church fellowship hall and Dawson led us in singing Amazing Grace.

**SECRETARY'S REPORT:**

- Roll call was completed, and a quorum was finally met after two AC Chairs came in before 9:15 AM.
- The KPMI Health form is no longer required to be filled out by volunteers that are meeting face-to-face.
- Six weekend leader requests were reviewed and approved as noted by the Executive Committee last night.
- The following requests were finalized: John Zook, ASMP, approved; Shaaron Scott, KO of Georgia, approved; David Ferree, Atlanta Torch, approved; Linda Denton, Pulaski, approved; Suzy Varner, Pulaski, approved; Cliff Hewitt, Smith (verified that Cliff is scheduled to attend AKT in August 2023) and approved pending KPMI approval of a submitted variance; LaShandra Jones, KO Northwest, approved pending KPMI approval of a submitted variance. Note - since the State meeting date, KPMI approved variance for Cliff Hewitt. Variance for LaShandra Jones was not submitted due to needing current AKT. Note that the EC extended grace for several leader requests, noting ACs are working diligently to get leaders approved that have not meet all talk and position qualifications. This grace will be extended through 2023, stressing that all ACs need to review and meet the requirements as listed in the Leader Requirements and Leader Tracker, which are available on the Kairos of Georgia web page.
- Beverly took time to show and review the Leader Tracker and Leader Requirements from the Kairos of Georgia website. ACs should be using this information on prospective volunteers that are potential weekend leaders.
- The Executive Committee positions were approved at the October 2023 SCC meeting and a signed KPMI 2023 Annual Covenant Agreement was forwarded and approved by Evelyn. A signed copy is on file.

**FINANCIAL REPORT:** Financial Secretary Walter Larry sent out the P & L and Balance Sheet through 12/31/2022 and Beverly and committee reviewed and discussed both in detail. To date we have a total income of \$231,343. After expenses the Net Income for 2022 was \$12,650. Total Liabilities and Equity (including savings) is \$440,876. Note - Weekend supply orders need to come through Walter, and he will forward to KPMI.

**TREASURERS REPORT:** Reminder that the new address for the Kairos of Georgia mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David's email address is davidgriffin606@yahoo.com. A question was asked about the \$700 for post office box rental. David said the PO box for the state is around \$90. If ACs are renting PO boxes, is that really necessary or can they use a church or business PO box, at no cost to the ministry. Beverly plans to review this matter with Walter.

**IC REPORT:** Dawson shared that his IC committee responsibility in 2022 was to review state web sites and their KPMI compliance. Dawson also had an assignment working with reopening a prison in Jackson, MS. Dawson researched support from local area churches in supplying volunteers and support for the ministry, to verify that the local community could support that prison. This process was labor intensive, but Dawson found it very interesting.

**VICE CHAIR REPORT:** Dawson said that updated ACOP and SCOP are available on the MyKairos website. Note that all updates are listed on the last page of each document. At least 50% of all meetings should be in person. Reminder to get all 2022 donor letters out by 1/31/2023. ACs need to put all weekends on the Kairos Kalender. Supply orders need to be done in a TIMELY manner to avoid having KPMI incur express shipping costs verses normal shipping.

**CHAIR REPORT:**

- Georgia DOC reports the average sentence in Georgia is 30 years and the cost to house and care for each inmate is \$31,000. Currently 49K inmates in Georgia, not including county/city jails.
- This year the Kairos Annual Conference is in Indianapolis on 7/25-29/2023. Due to the date of the conference, the July 29<sup>th</sup> SCC meeting date will be changed to 8/5/2023.
- Received a request from an AC to consider increasing the weekend advance from \$3,500 to \$4,500. Much discussion was held and was acknowledged that all costs have increased. Also noted that the way we must conduct weekends has increased food and material costs. Decided to further look at previous weekend receipts before deciding on the increase. David and Beverly will conduct a detailed review and bring a recommendation back to the EC and SCC.

- Informed the SCC that Walter Larry will need to step down soon, due to personal issues and his role at his local church. Beverly contacted Walter Strahan about filling in until a replacement can be found. Walter S. agreed. Beverly stated that there is an Affiliation Agreement that ACs should consider signing, but at this time is not mandatory. Beverly stated that AC Donor Coordinators need to make deposit on all donations in a timely manner. One deposit was noted that it was not deposited at the end of 2022 and KPMI is working with Georgia to get it postdated prior to 12/31/2022.
- The SCC Outreach Coordinator position is currently vacant and needs to be filled.
- Lee Arrendale (northeast GA) women's prison is being repurposed to the McRae Prison (Telfair County). Pray about the faithful Lee Arrendale volunteers and where they might serve. Also, we need to look at any Kairos assets that may be available to use at other communities. The repurpose timeline for Lee Arrendale is July/August 2023.
- Presented the 2023 Georgia 2023 Annual Plan and asked SCC members for any comments. Beverly will submit the plan to KPMI.
- Kairos of Georgia has 3507 volunteers in the Kairos Messenger database, both active and inactive. Each AC is encouraged to use Kairos Messenger to reach out to all their volunteers.
- Showed the group several testimonial videos that are available on the website.
- Will request three AC training dates from KPMI. Any new AC Chair is required to attend training with their Council. All other AC's are strongly encouraged to attend. ACs should try and attend the virtual training as a group.
- Reminder for AC Chairs – 1) please ensure volunteers being placed in positions know their responsibility; 2) Don't call KPMI before reaching out to the State. This includes weekend leaders. The Kairos staff is available for assistance after the resources of the State Chapter Committee have been exhausted. (ACOP p. 9)
- Prospective volunteers – there is a feature in Kairos Messenger to record potential volunteers. AC Secretary and Data Coordinator positions have access to enter the information.
- Fundraising - Distance for Deliverance Walkathon June 9 - 18, 2023. Excellent opportunity for ACs to raise funds.

**AKT REPORT:** No report. No AKT is scheduled in Georgia at this time. Ann Straham and Beverly continue to look for a place within the Atlanta metro area that can host a training event that would allow food to be brought in, to keep the cost down.

**AGAPE:** No report.

**OLD BUSINESS:** The 2023 SCC meeting dates are, 1/28, 4/29, 8/5 and 10/28/23.

**NEW BUSINESS:** Diane Morgan shared her program duties and the need to have representatives from Kairos Outside and Torch. This will allow Diane to present all three aspects of the Kairos Prison Ministry when asked to present to groups. Diane Morgan has a power point presentation that she can make available as requested.

Lalena discussed the website and how we need to verify information and contacts. Forward any updated info to her, so she can make changes.

With no other business, meeting was closed. The next SCC meeting is scheduled for be virtual on April 29, 2023.

Respectfully submitted,

Tom Kibler

Secretary Kairos of Georgia

Please see the year-to-date attendance roster next page below

# GEORGIA STATE COMMITTEE

## ATTENDANCE ROSTER 1-28-2023

Those in blue constitute the Executive Committee.

Position	Name	Notes	1-28-23	4-29-23	8-5-2023	10-28-23
		P= Pres	A=Ab	S=Sub	E=Excused	
<b>Executive Committee</b>						
<b>Chairman</b>	<b>Beverly Upperman</b>		<b>P</b>			
<b>Vice Chairman</b>	<b>Ladson Golden</b>		<b>E-Phone</b>			
<b>Int'l Council Rep #1</b>	<b>Audrey Jones</b>		<b>A</b>			
<b>Int'l Council Rep #2</b>	<b>Dawson Long</b>		<b>P</b>			
<b>Secretary</b>	<b>Tom Kibler</b>		<b>P</b>			
<b>Financial Secretary</b>	<b>Walter Larry</b>		<b>A</b>			
<b>Treasurer</b>	<b>David Griffin</b>		<b>P</b>			
Programs	Diane Morgan		P			
Fundraising	Vacant		A			
Agape	Edward Byrum		A			
<b>Outreach/Volunteer Recruitment</b>	Vacant					
<b>Website Development (non-voting)</b>	Lalena Wilson		P			
<b>Optional positions below are non-voting</b>						
<b>Clergy Recruiting/Train</b>	Ron Jones		A			
<b>Advisory Council Coor.</b>	Vacant					
<b>Adv. Member/AKT Coor.</b>	Ann Straham		A			
<b>Advisory Council Representatives</b>						
<b>Arrendale-Lee</b>	<del>Enid Merck</del> Diane Morgan	Diane Morgan	S			
<b>Atlanta Metro Reentry</b>	Eddie Brown		A			
<b>Atlanta YDC Torch</b>	Elijah William		A			
<b>ASMP</b>	<del>Craig Stone</del> Phil Lewis	Phil Lewis	S			
<b>Autry</b>	In Active					
<b>Baldwin</b>	Woody Sanderson		P			
<b>Burruss</b>	Gerald Rankin		A			
<b>Calhoun</b>	Lee Palmer		A			
<b>Coastal</b>	Roy Paul		P			
<b>Dooly</b>	In Active					
<b>Emanuel</b>	Alice James		A			
<b>GSP</b>	Closed					
<b>Hancock</b>	<del>Doug Shenker</del> Mark Bopp	Mark Bopp	P			
<b>Kairos Outside GA</b>	Nita Hodges		P			
<b>Kairos Outside NW GA</b>	Kathy Eaves		A			
<b>Lee</b>	Melvin Paulk		P			
<b>Macon State Prison</b>	In Active					
<b>Macon YDC Torch</b>	Angela Johnson		P			
<b>Phillips</b>	Jeff Parow		P			

<b>Pulaski</b>	<del>Vicki Douberly</del>	Linda Wessels	P			
<b>Rogers</b>	<del>Tommy Casey</del>	Dawson Long	P			
<b>Smith</b>	Thom Staub		P			
<b>Valdosta/Valdosta Annex</b>	Bill Holt		A			
<b>Walker</b>	Buddy Looney		P			
<b>Ware</b>	In Active					
<b>Washington</b>	William Zachary		A			
<b>Whitworth Detention Center</b>	Janet Rooks		A			
<b>Wilcox</b>	John Glaize		P			