



Kairos of Georgia State Chapter Committee

Zoom Meeting Minutes

April 29, 2023, 9:00 AM

Attendees (see Appendix)

Beverly Upperman called meeting to order at 9:00 am, welcoming all attendees.

Devotion and prayer by State Clergy, Ron Jones, *“What Will You Say?”*, Isaiah 6:8. Ron reminded us that life is a journey and representing Christ can be a challenge when we’re moved out of our comfort zones and into the unknown. God offers us a choice (serving in Kairos) and is looking for a willing spirit. He left us with a question – have we been praying to the Lord of the harvest for volunteers?

SECRETARY’S REPORT: Roll call was completed, and a quorum was confirmed. One weekend leader nomination was reviewed and approved by the Executive Committee April 28, 2023. Karen Kinsler, Pulaski, approved.

FINANCIAL REPORT: Beverly welcomed Walter Straham who has returned to temporarily fill State Financial Secretary position until a permanent replacement is identified.

- Balance Sheet and P&L previously sent to all SCC members. For the 1st quarter, total Assets, Liabilities and Equity (including savings) is \$447,969 (Balance Sheet). Gross profit of \$26,823 (total income \$42,188 less COGS \$15,364); net income \$15,639 (after expenses)
- Penske Truck Rental – details sent to all Donor Coordinators and should have been shared with Advisory Council. Reviewed highlights of the agreement, rates, and process for making reservations
- Weekend Advance Increase – advances should be used for Weekend expenses only, not reunions/retreats. All advances should be reconciled (with receipts) no later than 30 days after weekend. Delays could impact future requests. Currently advance limit is \$3,500 for Weekend Coordinators. Review of past history (2017-2022) shows average weekend expenses range between \$2,800 - \$3,500, although some have had expenses up to \$4,000+. Women’s Weekend expenses average more than men’s. Executive Committee is recommending advance amount remain at \$3,500 but will revisit as more facilities open if necessary. Only request amount needed (which is not always the full \$3,500). One AC shared they receive donations of pastries from Publix. Another reported a local church helps with donated meals. **NOTE:** it is important that all Weekend expenses be accounted for, including donated meals, deserts, etc., which should be reported as gifts in kind. This will help keep an accurate accounting of Weekend costs. Councils should be raising funds to cover the Weekend expenses. KUDOS to Pulaski who recently raised \$12K for their Spring Weekend.
- Supply ordering – SCC established a policy in past years to limit the number of items ordered, specifically crosses (without chains) to 42 to prevent ‘stockpiling’. Be sure to order the correct cross as no metal ones are allowed inside. Make sure orders are submitted timely to prevent additional costs for rush shipping.

TREASURERS REPORT: Reminder that if deposit slips are needed, email or contact him. The address for the mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David’s email address is davidgriffin606@yahoo.com, which can be found on the Kairos of Georgia.org website.

IC REPORT: Dawson serves on the Guest/Volunteer Recruitment subcommittee. In this role, they identify churches in communities with inactive ACs or possible new starts to identify volunteers. Dawson will share any tips or ideas from this committee that could be used in Georgia.

SUB-COMMITTEE REPORTS:

- Volunteer Recruitment – State position is still vacant. Have received 26 inquiries this year and have communicated with the individuals. Based on their interest, contact information is sent to appropriate AC
- Fundraising – Distance for Deliverance Walk-a-Thon is June 9-13. Details for participation can be found on mykairos.org website. Would love for Georgia ACs to participate in this year’s event. An excellent way to raise funds while promoting health (walking). Asked any AC that participates to notify the State.
- Programs – Have reached out to 4th Day Communities to have them include Kairos information in packets given to attendees, specifically in response to a reach-in from Emmaus community. Asking any Kairos volunteer involved in a 4th Day Community to do the same, including those that have newsletters. Still hoping to open

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Philippians 3:13-14 (NASV)*



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another Torch community in Augusta area. Looking for churches to host an outreach event. Also contacted by Montgomery State Prison who is very interested in having Kairos at their facility. Ongoing conversations while looking for locations to conduct an outreach event. Diane is still looking for volunteers to help with committee members to help with three Kairos program areas. If there are members in your communities that don't serve on the AC but would be willing to help, please contact Diane, 770-378-0399, dianew.morgan@yahoo.com.

- AKT – GOOD NEWS! We are preparing to have an AKT November 3-5, 2023, at Camp Fortson. Need to have a minimum of 25 participants. Once information is provided to KPMI and loaded on the website, will notify SCC so registrations can begin.

VICE CHAIR REPORT: Ladson reported from last KPMI State Chair meeting. RECRUIT, RECRUIT, RECRUIT SOME MORE! KPMI aware of challenges associated with insufficient numbers of Correctional Officers. If unable to hold a Weekend, try to start with Prayer/Share and/or reunions. Aware there are not enough slots for AKT, so register early. If changes/cancellations to Weekends, be sure to update the Kairos Kalendar. Ensure we're monitoring our financial records and make timely deposit of donations. Kairos CEO will be going to Africa in May to train four new countries who will be opening Kairos. Make note of prayervigils.net website for ease of use and getting prayer for those across the world as well as the ability to print and post agape.

CHAIR REPORT:

- Training – visual demo of Kairos Messenger and specific areas to be aware of, i.e., Reports, Kairos Kalendar, Volunteer records to review training and weekend positions served/talks given.
- GDC Updates
 - a. Lee Arrendale transition of general population to McRae facility has been pushed out to end of the year (if not later)
 - b. The rate of volunteers being allowed back into facilities is growing; back up to approx. 1500 per month
 - c. A lot going on in the GDC right now and they need much prayer
 - d. Chaplain Hughes appreciates all that we do and said our work and ministry make a huge difference in the lives of the inmates we touch
 - e. Issue with KO volunteers attending Closings being required to have a DOC badge – Per Chaplain Hughes, this is not a new GDC policy and may be the result of wardens becoming stricter. The option is for the facility to issue what is called The Release of Liability (commonly known as the One Day Waiver). The facility runs a GCIC and the warden signs it and there is no problem. These are standard and there should be no issue. Make sure Institutional Liaisons are aware of what is required in advance
- KO Coastal Update – moving forward to start a new community. Plans to submit required paperwork to KPMI for new start and plans to have first weekend in Spring 2024. Already have a host church for meetings and visiting potential campgrounds. Continued prayer needed.
- Leadership Track - reviewed KairosGeorgia website to show tools available to assist with Weekend Leader preparation. Under Downloads tab, all steps are outlined, including a Tracker to ensure requirements are met. REMINDER: Clergy CANNOT serve as Weekend Leaders.

AC FOCUS:

- One item omitted from meeting is Advisory Council Training. Sixteen ACs have been trained and those still in need of ACT should reach out to State Chair to schedule
- For individual AC updates, see attached document

Meeting adjourned at 12:15 pm

Next meeting - Virtual on August 5th

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GEORGIA STATE COMMITTEE

ATTENDANCE ROSTER 4-29-2023

Those in blue constitute the Executive Committee.

Position	Name	Notes	1-28-23	4-29-23	8-5-2023	10-28-23
		P= Present	A=Absent	S=Sub	E=Excused	
Executive Committee						
Chairman	Beverly Upperman		P	P		
Vice Chairman	Ladson Golden		E-Phone	P		
Int'l Council Rep #1	Audrey Jones		A	P		
Int'l Council Rep #2	Dawson Long		P	P		
Secretary	Tom Kibler		P	A		
Financial Secretary	Walter Straham		A (Walter Larry)	P		
Treasurer	David Griffin		P	P		
Programs	Diane Morgan		P	P		
Fundraising	Vacant					
Agape	Edward Byrum		A	A		
Outreach/Volunteer Recruitment	Vacant					
Website Development (non-voting)	Lalena Wilson		P	A		
Optional positions below are non-voting						
Clergy Recruiting/Training	Ron Jones		A	P		
Advisory Council Coord.	Vacant					
Adv. Member/AKT Coord.	Ann Straham		A	P		
Advisory Council Representatives						
Arrendale-Lee	Enid Merck		S	P		
Atlanta Metro Reentry	Eddie Brown		A	A		
Atlanta YDC Torch	Tonia Broadnax		A (Elijah Williams)	P		
ASMP	Craig Stone	Tony Greene	P	S		
Autry	In Active					
Baldwin	Woody Sanderson		P	P		
Burruss	Gerald Rankin		A	P		
Calhoun	Lee Palmer		A	A		
Coastal	Roy Paul		P	P		
Dooly	In Active					
Emanuel	Alice James		A	P		
Hancock	Doug Shenker	Mark Bopp	S	S		
Kairos Outside North GA	Nita Hodges		P	P		
Kairos Outside NW GA	Kathy Eaves	LaShan Jones	A	S		
Lee	Melvin Paulk		P	A		

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Macon State Prison	Alan Frost	In Active in Jan.	N/A	A		
Macon YDC Torch	Angela Johnson		P	A		
Phillips	Jeff Parow		P	P		
Pulaski	Vicki Douberly		P	P		
Rogers	Tommy Casey		P	P		
Smith	Thom Staub	Mike King / Warren Rogers	P	S		
Valdosta/Valdosta Annex	Bill Holt		A	P		
Walker	Buddy Looney		P	P		
Ware	In Active					
Washington	William Zachary		A	P		
Whitworth Detention Center	Janet Rooks		A	P		
Wilcox	John Glaize		P	A		

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