

Kairos of Georgia Executive Committee
GoTo Meeting Minutes
August 4, 2023

Beverly Upperman, Chair, began the meeting at 7:00 PM, after members logged on.

Participating was Beverly Upperman, Ladson Golden, Dawson Long, David Griffin, Audrey Jones, Walter Straham and Tom Kibler. All of the committee was present.

David Griffin led us in an inspiring devotion about Jesus asking Peter three times, “Do you love me.” Jesus used repetition to help us focus.

SECRETARY’S REPORT: Discuss JOT/Weekend Leader nomination forms previously received and emailed out to the committee. After reviewing and discussing, the following requests were finalized:

ASMP – Kevan Jones, approved as noted (Chair, Craig Stone provided a letter to Beverly stating Georgia DOC failed to approve and badge six new volunteers. This caused Kevan to have to sit at a table and work with inside agape servants and not complete the required leadership track due to the reduction of planned team members); Atlanta Torch - Allen Craig, approved as submitted; Coastal - Brian Schindler and John Jones, approved as noted, both men are scheduled to give talks on the upcoming November weekend, which will satisfy the leadership track requirements; Emanuel – Emily May and Patricia Cooper, both ladies were approved as submitted; Metro – Todd Littlejohn, approved as noted, due to Kairos Messenger not having all of Todd’s weekend experience. Note that Todd worked Hays State (prior to Kairos being suspended) and that experience was prior to Messenger implementation; Smith – Jamie Wolfe, approved as submitted; Macon Torch – Debra Wrape, approved as submitted; Washington – Joseph Almand, not approved because Joseph has not met the leadership track requirements. Beverly and/or Ladson will contact Washington AC chair to discuss the options for the upcoming November weekend. ACs need to review and meet the requirements as listed in the Leader Requirements and Leader Tracker, which are available on the Kairos of Georgia website.

Tom will remind SCC tomorrow to start the 2024 Election process and complete and enter into Kairos Messenger prior to 12/31/23.

Discussed the 2024 Executive Committee nominations. Several positions that may need to be considered are the Financial Secretary; Vice Chair (if Watler Straham moves to that position in preparation for Chair in 2025); Secretary (if Tom’s wife health causes him to need to step down); Fund Raising; Outreach/Volunteer Recruitment; Advisory Council Coordinator. Beverly asked Ladson to chair the nominating committee.

FINANCIAL REPORT: Financial Secretary Walter Straham reviewed the P & L and Balance Sheet that was previously emailed to the Executive Committee. As of July 31, 2023, the total Assets, Liabilities and Equity is \$436,933. Gross profit is \$94,056 and Net Income is \$12,655. Walter said AC’s need to close out weekend expenditures in a timely manner. Weekend leaders sometime forget to reconcile the \$200 Leader Advance. The Financial Secretary needs to make sure all expenditures are made according to the Kairos Policies and Procedures.

Walter went over highlights from the KPMI 2023 Financial Audit. Walter reminded us that all funds collected by Kairos need to be counted by two people and neither can be the Financial Secretary. All donations need to be deposited prior to the 5th of the next month. Walter sends out each donor report by the 10th of the month. Walter stated that it is imperative that the AC report is reviewed, and any issues/discrepancies be reported to Walter immediately. KPMI closes the books on the 20th of each month, and it is very difficult to make corrections after the 20th.

KPMI/Kairos is required by law to pay State Sales Tax.

Note: Walter is conducting a Torch training tomorrow, so he will only be present for the Financial Secretary report.

TREASURERS REPORT: No report.

Reminder that if deposit slips are needed, email or contact David Griffin. The address for the mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David's email address is davidgriffin606@yahoo.com, which can be found on the KairosGeorgia.org website.

IC REPORT: Dawson Long attended this year's Annual Conference and attended various breakout sessions. Dawson was elected as the secretary of the Kairos International Council. Dawson stated that Kairos has so many new starts. Dawson hopes to glean information/ideas to use in Georgia.

AKT REPORT: A Georgia AKT is scheduled for November 3-5, 2023, at Camp Fortson, Hampton, GA. Ann Straham is looking for volunteers to help with transportation from the Atlanta airport on Friday and back to the airport on Sunday. Other volunteer opportunities will also be available.

VICE CHAIR REPORT: Ladson will share at the SCC tomorrow from the June KPMI State Chair June call. He will also share any information from tonight's Executive Committee.

CHAIR REPORT: Beverly said the 2023 Annual Conference was well attended and the theme this year was OVERCOME, with the scripture coming from 1 John 5:4-5. Evelyn addressed our Kairos Transgender position with the Kairos Policy - Sex at birth is the gender that is assigned.

Beverly reported that KPMI received and forwarded 12 interest/inquiries since the last Georgia SCC meeting. Each inquiry has been forwarded to the appropriate AC. Volunteers/AC's need to view the Kairos policy letters and guidelines listed on the mykairos.org website. All Kairos teams need to get back to using the Kairos Application form and the volunteer's pastor needs to sign that team members application. Beverly will encourage each of the SCC members to review the Georgia 2023 Annual Plan and complete any task that applies to their position. Lee Arrendale is still scheduled to close at the end of 2023. Beverly is working with Georgia DOC, Chaplain Hughes, concerning prisons that Kairos does not currently have a presence.

Walter is working with Macon Torch Chair to fill any vacant AC positions. After discussion the EC decided that an AC where the prison closes will have the funds transferred back to the state. If an AC becomes inactive, the available funds will be left in place for a year or so, and monitored by the State Financial Secretary.

Beverly passed on from the Annual Conference a great truth – Treat our team members like we treat the inmates. Sounds like both should be RESPECTED.

OLD BUSINESS: None.

NEW BUSINESS: None.

Next Executive meeting is scheduled for a Face-to Face at Comfort Suites, Forsyth, GA on October 20, 2023.

With no other business, the meeting was closed in prayer.

Respectfully submitted,

Tom Kibler, Secretary
Kairos of Georgia