

Kairos of Georgia Executive Committee Minutes
October 20, 2023
Comfort Suites Forsyth, Georgia

Beverly Upperman, Chair, began the meeting at 7:00 PM, after welcoming each member. Participating was Beverly Upperman, Ladson Golden, Dawson Long, David Griffin, Walter Straham (via call in) and Tom Kibler. Individuals shared praise and prayer requests.

Ladson led us in an inspiring devotion. Talked about the Victim mentality. Shared several scriptures – Galatians 6:7-9; 1 Thessalonians 5:16-18; Matthew 5:43-45a; 11:28-30, and closed with a Chuck Swindoll poem called Attitude.

SECRETARY’S REPORT: Roll call was completed, and a quorum was established.

Discussed four weekend leader requests and voted and approved the following.

Metro – Harry Booth, approved for Metro Weekend #6, 10/31/24; Phillips SP – John Moehlenhof, approved for Phillips weekend #28, 4/11/24; Pulaski SP – Jennifer New – approved for Pulaski weekend #53, 03/26/2025, and Washington SP – David McAfee – approved as noted. A variance memo will need to be submitted for David McAfee and approved by KPMI, since he has previously led a weekend. Tom will remind SCC attendees tomorrow that each AC needs to complete the Advisory Council 2024 nomination and elections. The results of the 2024 AC elections will need to be entered into Kairos Messenger prior to 12/31/2023.

NOMINATIONS REPORT: The nominating committee of Ladson Golden, Chair; Tom Kibler and Nita Hodges, submitted the following 2024 SCC Executive Committee slate:

Chair, Beverly Upperman
Vice Chair – Walter Straham
Secretary – Diane Morgan
Financial Secretary - Roxann Davis
Treasurer - David Griffin
International Committee Rep. - Dawson Long
International Committee Rep. – Vanesa Velez-Cruz
Program Coordinator – Ladson Golden (appointed by Chair)
Agape - Edward Bynum
Website Development - Lalena Wilson
Clergy - Ron Jones
AKT Coordinator - Angela Straham

FINANCIAL REPORT: Financial Secretary Walter Straham called in to thoroughly review the P & L and Balance Sheet that was previously emailed to the committee.

As of September 30, 2023, the total Assets, Liabilities and Equity are \$473,389; gross profit \$132,644; total expense \$96,674 and net income \$38,047.

Discussion was held on the possibility of moving additional surplus funding from checking account into the Kairos Mission Fund. Decided to move \$100K into Fund, giving Kairos of Georgia a total of \$200K plus in the Mission Fund.

TREASURERS REPORT: No report.

IC REPORT: Dawson Long was elected as the secretary of the International Committee at the 2024 Annual Conference. His committee duties are to research areas where Kairos is planning to start a new

community or restart a community. A lot of planning is done by the IC and KPMI to make sure that the community is successful. Dawson reported that as of the Annual Conference, Kairos is back to 71% of where we were in 2019 (pre-pandemic).

VICE CHAIR REPORT: Ladson reported from the August KPMI Chair/Vice Chair meeting where Evelyn, CEO shared that Kairos has had issues with drugs being present at Kairos events, volunteers wanting to have an altar call on a weekend or reunion, fighting between volunteers, wanting to do a weekend with 12 volunteers and 24 participants, volunteers being requested to pay a fee for participating in a weekend, and a volunteer trying to be an advocate for a participant/alumni.

Evelyn said that a variance must be submitted if a community wants to do a Weekend for inmates that are on death row. Kairos trailers and the trucks/vehicles used to pull them need to be insured by the person driving the vehicle to handle any liability issues should an accident occur. Weekend leaders need to make sure that all volunteers are filling out a team application for each Weekend (this ensures that the volunteer's Pastor signs and can confirm that the volunteer is capable of ministering to others), and our AC, weekend leader and volunteers PLAN FOR SUCCESS.

CHAIR REPORT: Beverly shared a success story about Jim Miller, a Kairos volunteer, sharing with his church in Alpharetta, GA, along with the Executive Pastor about the Kairos Ministry. They had 33 members at an initial meeting and more than 90 signed up for a follow up meeting.

After talking with an institutional Chaplain about an issue, Beverly reminded that we need to go through the proper "Chain of Command" when dealing with our institutions. Our Kairos Institutional Liaison position is in place to coordinate with the institution Chaplain only. Another thing to remember is that we are guests in the "Wardens House".

Beverly said we need to refer to Kairos as Weekends and not Walks (4th Day community terminology); make sure that any good news or celebratory information is passed on to the State before we forward the information to KPMI. Ensure that the information contained in the Leader Report and Excellence Initiative is consistent. Remember to read both the KPMI Newsletter and Georgia Newsletter for great information contained in each. Watch for Annual AC training that will be offered starting in January 2024.

Discussion was made to possibly allow and pay for each AC Chair (or another AC representative) to attend the 2024 Kairos Annual Conference. The State will pay the cost of the Conference, which includes lodging. The AC will need to pay for any associated travel expenses. The Executive Committee concurred with this proposal.

NEW BUSINESS: Ladson brought to the attention of the Executive Committee that we have an AC/community that has one person doing jobs that should be done by other AC members and also things that the Weekend Leader or team should be doing. After much discussion, it was decided that Beverly, Ladson and maybe Walter will schedule a face-to-face meeting after January 1st with the person in question and the local AC leadership.

With no other business, meeting was closed in prayer.

Next Executive meeting is scheduled for a Face-to Face at Comfort Suites, Forsyth, GA on January 27, 2024.

Respectfully submitted,

Tom Kibler, Secretary Kairos of Georgia