

**Kairos of Georgia State Chapter Meeting Minutes**  
**October 21, 2023**  
**Christ UMC, Forsyth, GA**

**CHAIR - BEVERLY UPPERMAN:** Welcomed our SCC members and the meeting started at 9:05 AM. Agenda was modified to allow Walter to give the financial report so he could leave to attend the ongoing Macon YDC Torch weekend.

**FINANCIAL REPORT:** Financial Secretary Walter Straham thoroughly reviewed the P & L and Balance Sheet that was previously emailed to all AC Chairs. As of September 30, 2023, the total Assets, Liabilities and Equity is \$473,389; gross profit \$132,644; total expense \$96,674 and net income \$38,047.

Walter explained to SCC members that left over 2023 AC funds still show up on the Balance Sheet, but not on the Income Statement. So previous year funding is available to the AC if needed. Reminder that all advances should be reconciled (with receipts) no later than 30 days after weekend. Delays could impact future requests. Currently advance is limited to \$3,500 for Weekend Coordinators.

**DEVOTION AND PRAYER** – Steve Bryd, Burruss AC, spoke on Overcomers (the Kairos 2023 Annual Conference Theme) with scripture from 1 John 5: 4-5. Steve said we need to let the world know that we have overcome through our relationship with Jesus Christ, through His life while on earth. The SCC members sang a song acapella.

**SECRETARY’S REPORT:** Roll call was completed, and a quorum was established. Tom Kibler reported that four weekend leader requests were reviewed/approved by the Executive Committee last night. Metro – Harry Booth, approved for Metro Weekend #6, 10/31/24; Phillips SP – John Moehlenhof, approved for Phillips weekend #28, 4/11/24; Pulaski SP – Jennifer New – approved for Pulaski weekend #53, 03/26/2025, and Washington SP – David McAfee – approved as noted. A variance memo will need to be submitted for David McAfee and approved by KPML, since he has previously led a weekend.

Tom reminded attendees that each AC needs to complete the Advisory Council 2024 nomination and elections. The results of the 2024 AC elections need to be entered into Kairos Messenger prior to 12/31/2023. Beverly said that AC’s need to make sure your AC positions are filled with qualified and equipped volunteers.

**NOMINATIONS REPORT:** The nominating committee of Ladson Golden, Chair; Tom Kibler and Nita Hodges, submitted the following 2024 SCC Executive Committee slate:

Chair, Beverly Upperman  
Vice Chair – Walter Straham  
Secretary – Diane Morgan  
Financial Secretary - Roxann Davis  
Treasurer - David Griffin  
International Committee Rep. - Dawson Long  
International Committee Rep. – Vanesa Velez-Cruz  
Program Coordinator – Ladson Golden (appointed by Chair)  
Agape - Edward Bynum  
Website Development - Lalena Wilson  
Clergy - Ron Jones  
AKT Coordinator - Angela Straham

Jim Blount made a motion to accept the slate as presented by the nominating committee and Mark Bopp seconded the motion. A unanimous vote was taken to accept the slate as submitted.

**TREASURERS REPORT:** Reminder that if deposit slips are needed, email or contact David Griffin. The address for the mailbox is Kairos of Georgia State Treasurer, P.O. Box 5743, Forsyth, GA 31029. David’s email address is davidgriffin606@yahoo.com, which can be found on the KairosGeorgia.org website.

**IC REPORT:** Dawson Long was elected as the secretary of the International Committee at the 2024 Annual Conference. His committee duties are to research areas where Kairos is planning to start a new community or restart a community. A lot of planning is done by the IC and KPMI to make sure that that community is successful. Dawson reported that as of the Annual Conference, Kairos is back to 71% of where we were in 2019 (pre-pandemic).

**PROGRAMS:** Diane Morgan continues to look for persons that are involved with Kairos Inside, Kairos Outside and Kairos Torch, to help promote Kairos at various events/locations. Diane shared a success story about Jim Miller, a Kairos volunteer, sharing with his church in Alpharetta, GA, along with the Executive Pastor about the Kairos Ministry. They had 33 members at an initial meeting and more than 90 signed up for a follow up meeting. WOW! God is so good.

**AKT REPORT:** Ann Straham is currently serving on the Macon YDC Torch weekend. Georgia AKT is scheduled for November 3-5, 2023 at Camp Fortson, Hampton. Ann is looking for volunteers to help with transportation from the Atlanta airport on Friday and back to the airport on Sunday. Other volunteer opportunities will also be available.

**SCOTT MAYCUMBER:** - Was introduced to the SCC and he shared that he is one of two merchandise vendors that is approved by KPMI to sell Kairos apparel. He presented the various products that are available for sale, and can be found on his website [www.newthreadsdesign.com](http://www.newthreadsdesign.com). **NOTE:** Scott is available to bring Kairos apparel to team meetings to promote unity, and can be contacted at [newthreadsdesign@gmail.com](mailto:newthreadsdesign@gmail.com).

**VICE CHAIR REPORT:** Ladson reported from the August KPMI State Chair meeting where Evelyn, CEO, shared that Kairos has had issues with the following: drugs being present at Kairos events; volunteers wanting to have an altar call on a weekend or reunion; fighting between volunteers; wanting to do a weekend with 12 volunteers and 24 participants; volunteers being requested to pay a fee for a weekend; and a volunteer trying to be an advocate for a participant/alumni.

Evelyn said that a variance has to be submitted if a community wants to do a Weekend for inmates that are on death row. Kairos trailers and the trucks/vehicles used to pull them need to be insured by the person driving the vehicle to handle any liability issues should an accident occur. Weekend leaders need to make sure that all volunteers are filling out a team application for each weekend (this ensures that the volunteer's Pastor signs and can confirm that the volunteer is capable of ministering to others), and our AC, weekend leader and volunteers **PLAN FOR SUCCESS**.

**CHAIR REPORT:** Beverly reminded our volunteers that we need to go through the proper "Chain of Command" when dealing with our institutions. Our Kairos Institutional Liaison position is set up to coordinate with the institution Chaplain only. Another thing to remember is that we are guests in the "Wardens House." Beverly told the SCC that the Executive Committee recommends that we move another \$100K to the KPMI Mission Fund from our Kairos of Georgia checking account. This would give us \$200K plus in the Missions Fund account. Make sure we refer to Kairos as Weekends and not Walks (4<sup>th</sup> Day community terminology). Make sure that any good news or celebratory information is passed on to the State before we forward the information to KPMI. Ensure that the information contained in the Leader Report and Excellence Initiative is consistent. Remember to read both the KPMI Newsletter and Georgia Newsletter for great information that each contains. Watch for Annual AC training that will be offered starting in January 2024.

Executive Committee voted to allow and pay for each AC Chair (or another AC representative) to attend the 2024 Kairos Annual Conference. The State will pay the cost of the conference which includes lodging. The AC will need to pay for any associated travel expenses.

Note: If a Chaplain asks Kairos volunteers for holiday institution participation, make sure it is something that is a Kairos approved activity.

**From previous minutes:** An AC where the prison closes will have the funds transferred back to the State. If an AC becomes in-active, the available funds will be left in place for a year or so, and monitored by the State Financial Secretary.

**AGAPE:** Edward Byrum reported that he will be sending out agape soon to all upcoming fall Weekends.

**OLD BUSINESS:** None

**NEW BUSINESS:** Dates for 2024 SCC were discussed with the following meeting dates decided - 1/27/24 (face-to-face), 4/27/24 (Zoom), 8/31/24 (Zoom) and 11/30/24 (face-to-face).

Here are some updates (maybe not all) that our AC's are reporting:

Lee Arrendale – due to close soon; ASMP – W weekend has been delayed due to COVID; Baldwin – still not in, but planning for a 5/24/24 weekend; Burruss – only Prayer and Share at this time, working on leadership track; Coastal – 11/23 weekend is scheduled; Hancock – only going in for Prayer and Share during week; Kairos Outside – Next weekend is 11/10-11/12/23 with Roxann Davis as the Leader; KO Coastal – planning a spring 2024 weekend; Phillips – holding reunions and planning a Spring 2024 weekend; Pulaski – held two weekends in 2023 but no outside guests due to violence in facility; Rogers- holding reunions and first Weekend since COVID scheduled for 11/16/23; Atlanta Torch – held two weekends in 2023; Washington – held weekend Spring 2023 and holding reunions; Walker- holding reunions ever other month and Weekend planned for Spring 2024.

With no other business, the meeting was closed by Scott Maycumber with prayer. The next SCC meeting is scheduled to be a face-to-face meeting at Christ UMC, Forsyth, GA, on January 27 2024.

Respectfully submitted,

Tom Kibler  
Kairos of Georgia Secretary

Please see the year-to-date attendance roster next page below

# GEORGIA STATE COMMITTEE

## ATTENDANCE ROSTER 10-21-2023

Those in blue constitute the Executive Committee.

| Position                                       | Name                      | Notes         | 1-28-23        | 4-29-23  | 8-5-2023  | 10-21-23 |
|--|---------------------------|---------------|----------------|----------|-----------|----------|
|  |                           | P= Pres       | A=Ab           | S=Sub    | E=Excused |          |
| <b>Executive Committee</b>                     |                           |               |                |          |           |          |
| <b>Chairman</b>                                | <b>Beverly Upperman</b>   |               | <b>P</b>       | <b>P</b> | <b>P</b>  | <b>P</b> |
| <b>Vice Chairman</b>                           | <b>Ladson Golden</b>      |               | <b>E-Phone</b> | <b>P</b> | <b>P</b>  | <b>P</b> |
| <b>Int'l Council Rep #1</b>                    | <b>Audrey Jones</b>       |               | <b>A</b>       | <b>P</b> | <b>P</b>  | <b>A</b> |
| <b>Int'l Council Rep #2</b>                    | <b>Dawson Long</b>        |               | <b>P</b>       | <b>P</b> | <b>P</b>  | <b>P</b> |
| <b>Secretary</b>                               | <b>Tom Kibler</b>         |               | <b>P</b>       | <b>A</b> | <b>P</b>  | <b>P</b> |
| <b>Financial Secretary</b>                     | <b>Walter Straham</b>     |               | <b>A</b>       | <b>P</b> | <b>P</b>  | <b>P</b> |
| <b>Treasurer</b>                               | <b>David Griffin</b>      |               | <b>P</b>       | <b>P</b> | <b>P</b>  | <b>P</b> |
|  |                           |               |                |          |           |          |
| Programs                                       | Diane Morgan              |               | P              | P        | P         | P        |
| Fundraising                                    | Vacant                    |               |                |          |           |          |
| Agape  | Edward Byrum              |               | A              | A        | P         | P        |
| <b>Outreach/Volunteer Recruitment</b>          | Vacant                    |               |                |          |           |          |
| <b>Website Development (non-voting)</b>        | Lalena Wilson             |               | P              | A        | A         | A        |
| <b>Optional positions below are non-voting</b> |                           |               |                |          |           |          |
| <b>Clergy Recruiting/Train(Optional)</b>       | Ron Jones                 |               | A              | P        | P         | A        |
| <b>Advisory Council Coor. (Optional)</b>       | Vacant                    |               |                |          |           |          |
| <b>Adv. Member/AKT Coor. (Optional)</b>        | Ann Straham               |               | A              | P        | P         | A        |
| <b>Advisory Council Representatives</b>        |                           |               |                |          |           |          |
| <b>Arrendale-Lee</b>                           | <del>Enid Merck</del>     | Diane Morgan  | S              | P        | P         | S        |
| <b>Atlanta Metro Reentry</b>                   | <del>Eddie Brown</del>    | Harvey Lester | A              | A        | P         | A        |
| <b>Atlanta YDC Torch</b>                       | <del>Tonia Broadnax</del> |               | A              | P        | P         | A        |
| <b>ASMP</b>                                    | <del>Craig Stone</del>    | Phil Lewis    | P              | S        | S         | P        |
| <b>Autry</b>                                   | In Active                 |               |                |          |           |          |
| <b>Baldwin</b>                                 | Woody Sanderson           |               | P              | P        | P         | P        |
| <b>Burruss</b>                                 | <del>Gerald Rankin</del>  | Steve Bryd    | A              | P        | P         | S        |
| <b>Calhoun</b>                                 | In Active                 |               | A              | A        | In Active |          |
| <b>Coastal</b>                                 | Roy Paul                  |               | P              | P        | P         | P        |
| <b>Dooly</b>                                   | In Active                 |               |                |          |           |          |
| <b>Emanuel</b>                                 | <del>Alice James</del>    |               | A              | P        | A         | A        |
| <b>Hancock</b>                                 | <del>Doug Shenker</del>   | Mark Bopp     | S              | S        | S         | S        |
| <b>Kairos Outside Coastal</b>                  | <del>Rhonda Barlow</del>  | Roxann Davis  |                |          |           | S        |
| <b>Kairos Outside North GA</b>                 | Nita Hodges               |               | P              | P        | S         | P        |
| <b>Kairos Outside Northwest GA</b>             | <del>Kathy Eaves</del>    |               | A              | S        | A         | A        |

|                                       |                            |                    |   |   |   |   |
|---------------------------------------|----------------------------|--------------------|---|---|---|---|
| <b>Lee</b>                            | <del>Melvin Paulk</del>    |                    | P | A | P | A |
| <b>Macon State Prison</b>             | In Active                  |                    |   |   |   |   |
| <b>Macon YDC Torch</b>                | <del>Angela Johnson</del>  |                    | P | A | A | A |
| <b>Phillips</b>                       | Jeff Parow                 |                    | P | P | P | P |
| <b>Pulaski</b>                        | <del>Vicki Douberly</del>  | Linda Wessels      | P | S | S | P |
| <b>Rogers</b>                         | Tommy Casey                |                    | P | S | P | P |
| <b>Smith</b>                          | <del>Thom Staub</del>      | Monty<br>Henderson | P | S | S | A |
| <b>Valdosta/Valdosta Annex</b>        | <del>Bill Holt</del>       |                    | A | P | A | A |
| <b>Walker</b>                         | Buddy Looney               |                    | P | P | P | P |
| <b>Ware</b>                           | In Active                  |                    |   |   |   |   |
| <b>Washington</b>                     | <del>William Zachary</del> | Jim Blount         | A | P | P | S |
| <b>Whitworth Detention<br/>Center</b> | <del>Janet Rooks</del>     |                    | A | P | A | A |
| <b>Wilcox</b>                         | John Glaize                |                    | P | A | P | P |