

Kairos of Georgia Executive Committee
Minutes of January 26, 2024 Meeting
Comfort Suites, Forsyth Georgia

1. Call to order – Beverly Upperman
 - a. Welcome and Sharing: After introductions, question posed and answered by each, *What can we expect from this Committee?*
 - b. Prayer and Devotion – “Until We Come Back” video was to be the devotion, but technical difficulties prevented viewing. Beverly shared that the video talks about the “Ripple effect” and encouraged us to watch on our own.
2. Roll Call – Rev. Beverly Upperman – Chair, Walter Straham - Vice Chair, Diane Morgan – Secretary, Financial Secretary – Roxann Davis, David Griffin – Treasurer, and on Zoom because of health concerns: Dawson Long – IC Rep and Vanessa Velez Cruz – IC Rep.
3. Additions to the Agenda – None
4. Secretary Report – Diane Morgan: Beverly explained the process of approving or denying a Leader Nomination or Variance. When received, the Vice Chair vets the volunteer, looking for completed requirements of positions served, talks given and AKT attendance. Secretary then receives and presents to the Executive Committee for approval or denial. Kairos Messenger has all the tools to vet applicants, going back to 2016. Grace was extended to some during the Covid years, if Leader Track requirements were not totally met. That’s over. Leader nominations and Variances discussed:
 - Joseph Almond – Washington: Put on hold. Service in Emmaus does not count. Grace had been extended in August ’23 meeting. Beverly will speak with AC Chair, William Zachary
 - Georgia Phillips – Whitworth: Approved. All requirements met
 - Peter Michael Mealus – Walker: Approved. All requirements met
 - Patrick Chancy – Valdosta: Incomplete information. Beverly will speak with Bill Holt, AC Chair about procedural issues with their process and Leadership Track.
 - Jorge Tomas, Valdosta: He is to serve as Weekend Leader next month, without prior approval to be the Observing Leader on previous weekend. Lengthy discussion followed about whether or not to cancel the weekend due to non-compliance with proper procedure. The form was improperly completed, was just received yesterday and applicant has not met the requirements. Denied. Beverly will speak with AC Chair about multiple issues with their multiple infractions. A hold was placed on both leader applicants at Valdosta. Do what the book says!
 - Rogers: Discussed AKT and approved Variance for Dawson Long and Stanley Lester. (Note: Also approved by KPMI 1/29/24).
 - Macon YDC Torch – Approved by State Committee. Beverly will forward request to KPMI. (Variance also approved by KPMI 1/29/24).
 - Beverly reported that all Communities have input their election results on Kairos Messenger.
 - Diane reminded Committee that members of the Executive committee agreed to attend Closings at all facilities. Sign up chart was circulated for upcoming weekends
 - Kairos Outside: Maria Bailey and Tammy Calhoun have attended AKT and were approved by the Executive Committee.
5. Financial – Roxann Davis: Presented financials in graph and list form. Noted that an \$18,000 donation was from a Foundation as a result of a Kairos volunteer sharing with an individual that Kairos would be a meaningful charity in which to donate through Wills, Trust and Foundations. Proceeds of this donation will be divided between Macon Torch, Atlanta Torch, with remainder going to new starts.
6. Treasurer – David Griffin: Nothing to report at this time
7. IC Report – Dawson Long: The IC will meet in February 2024. Dawson is glad to have Vanessa Velez Cruz to work alongside as IC Rep. Vanessa has been assigned a Mentor from Alabama. Dawson will also guide her.

8. Vice Chair Report – Walter Straham: The Ministry needs to be spiritually focused, whether meeting is live or on Zoom. Always begin with prayer. He is concerned about Communities following requirements of the Leadership Track. We read the Covenant agreement. He reminded us that Donor Coordinators need to close out 2023 and send IRS letters out to Donors for tax purposes. He emphasized that proper paperwork from ACs should be turned in on time or Weekend would be cancelled. Excuses should no longer be given grace.
9. Chair Report – Rev. Beverly Upperman:
 - a. DOC changes – Dr Hughes resigned in November 2023 and is no longer our point of contact. Dr. Steven Turner is looking into dividing responsibilities regionally.
 - b. Inactive – Burruss, Macon, Atlanta Torch. Lee Arrendale will be inactive as of April 2024. Then we will have 20 active communities. The State has many volunteers without facilities in which to serve. Leaders must put their Weekends on Kairos Kalendar.
10. Old and New Business:
 - a. Differences between 4th Day and Kairos: Ladson will share a document at tomorrow’s meeting showing the difference.
 - b. Evelyn at KPMI sees all kinds of volunteers and notes need to screen. Each Team needs to have members fill out a Team Application to filter. Form needs person’s Pastor’s signature.
 - c. We voted 4/2022 to make a \$1,000 donation to Christ in Forsyth, GA, the place where our State Meetings are held. To be done for 2024.
11. Tomorrow’s meeting:
 - a. We will share and review/finalize the Annual Plan
 - b. Stress leader process
 - c. Discuss plan for having Zoom at live meetings. The purpose of in-person meetings is to build relationships among State Members. We will have 2 in-person meetings and two on Zoom.
 - d. Persons reaching in to serve in Kairos – Information is sent the appropriate AC. On Kairos Messenger, Potential volunteers need to be recorded by the AC’s Secretary as Prospects.
 - e. AKT attendance
 - f. Annual Conference – The State will pay for one representative from each AC to attend the Conference. AC is responsible to pay for transportation to the Conference. (IC Training will be Thursday, not Tuesday.)
12. Meeting adjourned with Beverly’s Benediction and Walter’s prayer at 9:15 p.m.

Respectfully submitted,
Diane Morgan
Georgia Chapter Secretary