



Commitment Statement

Kairos of Georgia is fully committed in its support of Kairos Prison Ministry International, Inc. We are dedicated to the Vision, Mission, Core Values and Statement of Faith. We will promote the spiritual health of the ministry by ensuring everything we do is clothed in prayer and devotion to God. We commit to be a State of excellence, valuing diversity, as we share the love of Jesus Christ with those impacted by incarceration.

Guided by Holy Spirit, our efforts will support the Kairos Strategic Plan, Priorities and Goals through the categories as outlined on the following pages.



“You didn’t choose me, remember; I chose you, and put you in the world to bear fruit, fruit that won’t spoil. As fruit bearers, whatever you ask the Father in relation to Me, He gives you.”— John 15:16 (MSG)



Kairos of Georgia State Chapter Committee - 2024 Annual Plan

SPIRITUAL HEALTH (Vision Priority 1)

State Volunteers

- Support quarterly prayer vigils focused on the needs/concerns of the State and International
- Support the daily and monthly prayer efforts of KPMI

Advisory Councils

- Hold at least one community prayer event

NEW STARTS (Vision Priority 2 & 4)

State Leadership

- Pursue starting Kairos Torch in at least one Youth Development Center
- Conduct Weekend #1 for Kairos Outside Coastal

Program Coordinator

- Provide renewed focus on restarting inactive ACs up to and including enlisting a 3-to-4-person team of enthusiastic volunteers to coach community members on ways to revive their AC
- Research opportunities to start Kairos in other prisons across the State

FUNDRAISING (Vision Priority 3)

Advisory Councils

- Participate in the Distance for Deliverance Walkathon to promote awareness and raise funds to support Georgia programs State
- Advisory Councils share fundraising best-practices during quarterly SCC meetings

COMMUNICATION (Vision Priority 2 & 3)

State Chair

- Conduct quarterly State Chapter Committee (SCC) meetings
- Distribute a quarterly newsletter containing significant information for volunteers

State Secretary

- Communicate with AC secretaries and AC Chairs bi-annually and as needed
- Provide SCC meeting minutes within 15 days after quarterly meeting

Financial Secretary

- Provide financial guidance to Advisory Councils as needed
- Hold at least one meeting in the first quarter with Advisory Council Donor Coordinators to review roles/responsibilities
- Review Financial Policies and Practices with ACs

State Treasurer

- Communicate with AC treasurers as needed
- Hold at least one meeting in the first quarter with Advisory Council Treasurers to review roles/responsibilities

IC Representative

- Provide quarterly updates on International Council (IC) activities
- Identify potential training opportunities based on review of Excellence Initiatives

State Agape

- Send quarterly reminders to ACs requesting Agape prior to SCC meeting
- Ensure State agape is sent to ACs and 4th Day communities

Website Development

- Ensure website information is up to date (All SCC members)
- Identify Advisory Council points of contact to validate information to be included on website (All SCC members)



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TRAINING *(Vision Priority 6)*

State Leadership

- Incorporate mini-training sessions during SCC meetings
- Provide training to ensure awareness of processes and procedures, i.e., Excellence Initiative, Leader Reports, clearing of Weekend advance, etc.

AKT Coordinator

- Hold one Advanced Kairos Training event for at least two programs

Advisory Councils

- Ensure at least 50% of Advisory Councils receive training no later than 2nd quarter

OUTREACH/RECRUITING *(Vision Priority 4 & 5)*

Program Coordinator

- Establish Program sub-committees and meet quarterly to communicate upcoming outreach/recruiting events and plans
- Continue relationships with 4th Day communities to communicate closing dates
- Attend 4th Day closings and gatherings
- Hold outreach events in conjunction with planned new starts

State Secretary

- Work with AC Secretary and Data Coordinator positions to input Prospective Volunteer(s) into Kairos Messenger

Advisory Councils

- Strive for a 10% increase in recruiting new volunteers for the State
- Use Kairos Messenger to reach inactive volunteers

State Clergy

- Attend outreach events or AC meetings to encourage and explain the roll of clergy in Kairos

MISCELLANEOUS

- Fully implement usage of the PEX Card for all Weekend purchases (State Financial Secretary) Roxann research with KPMI to determine plans for use
- Have at least one SCC member in attendance at all closings
- Encourage all ACs to support one another by attending closing ceremonies for all three programs
- Encourage more support for Kairos Outside activities, i.e., Walk in Love

Summary

The goals outlined in this annual plan will serve to guide and direct actions for 2024 that also link to our annual budget. We recognize that while this document is not all inclusive, it will be used as a roadmap for ensuring the three programs are conducted with excellence and afford new opportunities for growth.